



Governing Board Committees

There are three main committees which meet three times a year:

- Joint Review Group
- Pupil Support
- Finance & Resources

The quorum for each committee is three governors

Members are allocated according to their skills. The agenda for the meetings is drawn up by the chair of the committee in consultation with the Headteacher; minutes are taken by the clerk to the governors. Also, the Pay Appeal Committee meets when required.

Joint Review Group

Jon Hairsine (Chair), Martin Lumb, Elisa Whitfield, Clare Davidson, Sam Pease and Jackie Reid (School Improvement Advisor)

The committee's remit is focused on the areas to address from the school's Ofsted inspection in March 2018. Namely the committee will oversee:

- Children's attainment and progress, including for identified groups and for different subjects
- Assessment
- The quality of teaching
- Performance management and continued professional development
- The curriculum
- Extra-curricular provision

The committee is also responsible for those school policies categorised as learning and teaching.

Pupil support

Clare Davidson (Chair), Martin Lumb, Paul Wray, Iain Cunningham and Elisa

This committee's remit includes:

- Attendance
- Behaviour
- Safeguarding
- Pupil support, welfare and well-being
- Engagement with parents, children and the community

The committee is also responsible for those school policies categorised as pupil support.

Finance and Resources

Jon Hairsine (Chair), Martin Lumb, Sarah Gardner, Sam Pease and Olamide Ayemowa

This committee's remit includes:

- The implications of changes to staffing policies.
- Staffing Pay and Performance matters e.g. determination of salaries, discipline, appointments, reductions in staff. **(The Resources Committee acts as the Pay Committee for the school.)**
- Ensure that the requirements of the SFVS (Schools Financial Value Standards) are re-achieved.
- Establish with the Head teacher a balanced and sound annual budget and three year financial plan.
- Monitor the budget and authorise any variations where appropriate.
- To advise the governing body on the financial implications of any initiatives and developments.
- Ensure that the school premises and grounds are managed effectively and consider any major accommodation requirements.
- Ensure that Risk Management procedures are in place and advise the Governing Body on any significant issues.
- The committee is also responsible for those school policies categorised as HR, finance or health and safety.



Pay Appeals

Organised when needed

- The committee will comprise minimum of three governors who must not be a member of the Resource Committee. None of the members shall be employees of the school. The Headteacher may not be a member but may attend in an advisory capacity.
- To hear appeals brought regarding decisions on salaries of all staff in line with the school's pay policy.

High Expectations, Caring, Positive Attitudes and Successful