



## Governing Board Committees

There are three main committees which meet three times a year:

- Teaching and Learning
- Pupil Support
- Finance & Resources

**The quorum for each committee is three governors**

Members are allocated according to their skills. The agenda for the meetings is drawn up by the chair of the committee in consultation with the Headteacher; minutes are taken by the clerk to the governors. Also, the Pay Appeal Committee meets when required.

### Teaching and Learning

**Jon Hairsine (Chair), Martin Lumb, Elisa Whitfield, Clare Davidson, Sam Pease and Rebecca Coronil**

This committee's remit includes:

- Children's attainment and progress, including for identified groups and for different subjects
- Assessment
- The quality of teaching
- Performance management and continued professional development
- The curriculum
- Extra-curricular provision

The committee is also responsible for those school policies categorised as learning and teaching.

### Pupil support

**Clare Davidson (Chair), Martin Lumb, Paul Wray, Iain Cunningham, and Elisa Whitfield**

This committee's remit includes:

- Attendance
- Behaviour
- Safeguarding
- Pupil support, welfare and well-being
- Engagement with parents, children and the community

The committee is also responsible for those school policies categorised as pupil support.

### Finance and Resources

**Jon Hairsine (Chair), Martin Lumb, Sarah Gardner, Sam Pease, Olamide Ayemowa and Matthew Woodcock**

This committee's remit includes:

- The implications of changes to staffing policies.
- Staffing Pay and Performance matters e.g., determination of salaries, discipline, appointments, reductions in staff. **(The Resources Committee acts as the Pay Committee for the school.)**
- Ensure that the requirements of the SFVS (Schools Financial Value Standards) are re-achieved.
- Establish with the Head teacher a balanced and sound annual budget and three year financial plan.
- Monitor the budget and authorise any variations where appropriate.
- To advise the governing body on the financial implications of any initiatives and developments.
- Ensure that the school premises and grounds are managed effectively and consider any major accommodation requirements.
- Ensure that Risk Management procedures are in place and advise the Governing Body on any significant issues.
- The committee is also responsible for those school policies categorised as HR, finance or health and safety.



## **Pay Appeals**

### ***Organised when needed***

- The committee will comprise minimum of three governors who must not be a member of the Resource Committee. None of the members shall be employees of the school. The Headteacher may not be a member but may attend in an advisory capacity.
- To hear appeals brought regarding decisions on salaries of all staff in line with the school's pay policy.

**High Expectations, Caring, Positive Attitudes and Successful**